



## VACANCY ANNOUNCEMENT

**Institution: The Inter-American Development Bank**  
**Country: The Republic of Suriname**  
**Project: Paramaribo Urban Rehabilitation Program (PURP)**  
**Sector: Urban Development and Housing**  
**Loan No.: 3905/OC-SU**  
**Reference No.: PURP-105-3CV-CI-PURP-3CV-CI-118**  
**Open To: All Interested Candidates / All Sources**  
**Position: Social Specialist**  
**Working hours: Full-time**  
**Deadline: February 19, 2024**

The Republic of Suriname has received financing from the Inter-American Development Bank (IDB), toward the cost of the Paramaribo Urban Rehabilitation Program (PURP).

The Executing Agency invites all suitable and qualified candidates to apply for the vacant position of Social Specialist for the PIU. Candidates will be selected in accordance with the procedures set out by the Inter-American Development Bank.

### **BASIC FUNCTION OF THE POSITION:**

The Ministry of Education Science and Culture is engaging the services of an experienced Social Specialist to lead in the design, implementation of the grievance mechanism, livelihood restoration plans and ESMPs, cultural heritage properties protection and mitigation measures for the Paramaribo Urban Rehabilitation Program.

## QUALIFICATIONS:

### *Education:*

- The Social Specialist must have a university degree or advanced studies in social sciences or a related field, including anthropology, sociology, cultural heritage management.
- Minimum of 3 years technical knowledge/experience of cultural heritage properties protection, preservation, conservation, and restoration principles.

### *Experience:*

- Proven experience in at least 1 assignment/project for conducting social and/or cultural heritage impact assessments. Experience in cultural heritage is a pre.
- Proven experience in at least 2 assignments/projects for conducting community consultations for development projects.
- Proven experience in preparing and/or implementing Resettlement Action Plans and Livelihood Restoration Plans for at least 1 assignment/project.
- Proven familiarity with local and national regulations, and international/multilateral (IDB, WB, IFC) policies and standards related to involuntary resettlement, stakeholder engagement, and cultural heritage protection, management, and preservation.

### *Skills:*

- Strong writing and verbal communication, coordination, and negotiation skills, including addressing and managing social conflicts or concerns that may arise during the project, therefore ensuring a harmonious working relationship with all stakeholders.
- Proficiency in languages, such as Sranan Tongo, Dutch and English, to facilitate effective communication with local communities.
- A team player, with strong organizational and planning skills

Further information including a full Terms of Reference can be obtained by sending an e-mail to the e-mail address below. Applications for the position must be done by e-mail by submitting a Curriculum Vitae and cover letter by **February 19, 2024, before 15.00 p.m.** Suriname Time (SRT).

Paramaribo Urban Rehabilitation Program  
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